



**ANNUAL GENERAL MEETING – 2024**  
**SPCA St. John's, NL**  
**ZOOM**  
**JUNE 16, 2025**  
**7:30 PM**

The meeting convened at 7:45 pm after some technical difficulties.

In Attendance:

Directors:

Ray Piercey, Bob Noseworthy, Kim Andrews, Amanda Buis, Glenda Howse, Kevin Fleming, Lynn Evans, Karen Mahoney (Executive Director) & Lisa Inder

Regrets: Chris Loomis, Metzti Prince & Heidi Peddle

Attendees:

Dale Noseworthy, Morgan Quinton, Heather Howse, Barb Russell, Natasha Reddigan, Carolyn Hickey, Marnie Taylor & Bill Hickey.

**AGENDA**



ANNUAL GENERAL  
MEETING Agenda 202

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Ray motioned to accept the Agenda & seconded with by Dale.

Call to vote on the Motion for Agenda.

No contra minded and no abstentions.

Motion carried & accepted by all to approve the agenda with the amendment as presented.

So moved.

**WELCOME**

Amanda welcomed everyone to the AGM for the 2024 year of the SPCA St. John's. The Board of Directors introduced themselves to those present at the AGM and the members present introduced themselves as well.

Good evening, everyone,

As Chair of the SPCA St. John's, it is my pleasure to welcome you all to our 2025 Annual General Meeting. I want to begin by expressing my deep appreciation for the incredible community of supporters, volunteers, staff, and board members who make our work possible.

2024 was another impactful year for our organization. With over 1,300 animals adopted, 460 pets spayed or neutered through our SNAP program, and 382 foster families supporting our animals, the compassion and commitment of this community has truly shone through. We also made meaningful strides through our Pet Safekeeping and Preventing Unwanted Pets (PUP) programs—ensuring animals and their families receive the care and support they need, even in times of hardship.

Thanks to the generosity of our funders—including Giftfunds Canada, PetSmart Charities, the Town of Paradise, and many others—we secured vital resources to support both our core operations and innovative programming. Fundraising and outreach events like Puppy Yoga, Pet Pictures with Santa, and our online auctions continue to grow, fueling our mission and engaging the public.

Most excitingly, construction has begun on our new shelter overlooking beautiful Quidi Vidi Lake, with a planned opening in 2026. This long-awaited project will allow us to better serve both animals and the community in a modern, purpose-built space.

These achievements reflect not only operational success but also the heart and soul of our mission: to be a safe, loving place for animals in need and a voice for their protection and welfare.

Looking ahead, I feel energized by the possibilities. Whether through expanding services, deepening partnerships, or continuing to advocate for animals, I know that together we can achieve even more.

Thank you all for being here tonight—and for standing with us in this important work.

**Amanda Buis**

## MINUTES



AGM 2024  
Minutes.pdf

The minutes from the 2024 AGM were posted on the SPCA St. John's website prior to this AGM. However, for those who did not have an opportunity to review them in advance, the document was also shared via Zoom during the meeting and scrolled through for attendees to read.

Dale motioned to accept the 2024 Minutes & seconded by Glenda

Call to vote on the Motion for the Minutes.

No contra minded and no abstentions.

Motion carried & accepted by all to approve the Minutes as presented.

So moved.

There were no actions arising from those minutes.

## EXECUTIVE DIRECTOR REPORT



2024 Annual Report  
(1).pdf



Year End 2024.pdf

Executive Director Karen Mahoney presented the Year End Stats Executive Director's Report from 2024 and summary.

In 2024, the SPCA St. John's:

1. **Rescued and Adopted:** We rescued and found loving homes for 1340 animals, ensuring each one received essential veterinary care, including spaying/neutering, vaccinations, and microchipping.
2. **Volunteer Engagement:** Our dedicated volunteers contributed immensely, with 843 active volunteers supporting various aspects of our organization, from animal care to thrift store operations and event coordination.

3. **Program Success:** Programs like PUP (Preventing Unwanted Pets) spayed 76 adult animals, contributing significantly to reducing pet overpopulation. We had 16 animals go through out **Pet Safekeeping Program** & we had 460 animals go through out **SNAP** Program.
4. **Community Outreach:** Through educational programs, events like Puppy Yoga, Microchip Clinics, Family Pet Pictures, Pet Pictures with Santa, Auctions, Paws on the Pond, Veggie Hampers, Online Ticket Draws and community engagement initiatives, we've raised awareness about animal welfare and responsible pet ownership.
5. **Financial Support:** We are grateful for the support of numerous grants and donations, which have been crucial in sustaining our operations and expanding our impact.

Karen provided an update on some of the work that they have been doing in a remote community in Labrador.

-Karen and Sarah coordinated and executed a recent rehoming of 57 dogs out of Labrador to various SPCAs across the province.

- They recently went to Labrador with a team of 10 women and completed 81 spays/neutered and took back multiple female dogs and their litters.

-The next mission will take place on July 11<sup>th</sup> to target the rehoming of 50 dogs across the province.

-Another Spay/Neuter clinic is planned for September.

-Karen stated the remote community has reported a difference since they were there for the last clinic, there is less dog fighting in the community.

-Karen also responded to reason why they have not been publicizing this venture on social media as we need to develop a strategy to better communicate the SPCA's activities and achievements to the public while respecting the indigenous community's privacy. The group agreed that while the work in the community was successful and appreciated, it should not be heavily publicized to respect the community's trust and avoid exploiting the situation.

The full Annual Report is included above. If anyone has questions regarding the Annual Report, they can contact Karen Mahoney at the Shelter.

## FINANCIAL REPORT



SPCA FS 2024 - Draft  
v2.0.pdf

Glenda presented the financial report. Highlights as follows:

Glenda presented the 2024 financial audit, noting that while the auditor Jordan Cull provided a qualified opinion due to the nature of donations being unverifiable, the financial statements otherwise presented a fair view of the society's financial position. The organization reported assets of \$4.5 million, revenues of \$2.272 million, and expenses of \$1.7 million, resulting in an excess of revenue over expenses of \$ 550,000.

### **2024 Thrift Store Financial Highlights**

- In 2024 the two Thrift Stores combined had a gross income of just over \$1,045,000.



Thrift Store Revenues  
Expenses (1).xlsx

Glenda motioned to accept the 2024 Financial Report & seconded by Lynn.

Call to vote on the Motion for the Financial Report 2024.

No contra minded and no abstentions.

Motion carried & accepted by all to approve the Financial Report 2024 as presented.

So moved.

On a motion by Glenda seconded by Ray and carried, those present voted to retain Jordan Cull, Certified Professional Accountant, as auditor for 2025.

No contra minded and no abstentions.

Motion carried & accepted by all to approve as presented.

So moved.

On a motion by Glenda, seconded by Dale, and carried, those present voted to retain Scott Milley as our independent accountant for 2025.

No contra minded and no abstentions.

Motion carried & accepted by all to approve as presented.

So moved.

## CAPITAL CAMPAIGN UPDATE



New SHelter pics.pdf

### Bob provided an update on the Capital Campaign:

The meeting focused on the progress of a new building project for the SPCA with a discussion about construction progress of the new site on White Hills Roads in front of the RCMP Building. The foundation work is underway. Photos of the new site were shared (see above), noting the significant progress and upcoming road connection work.

Bob reported that the building design and permits are complete, with the foundation and civil contract awarded for over \$1 million. We continue to await final approval for a federal grant of up to \$2.2 million, which would be used alongside the current fundraising total of \$5.5 million. The SPCA St. John's is cautiously optimistic about receiving the grant, which would allow us to proceed with construction and potentially complete the building by mid-next year. The building will be a state-of-the-art facility with capacity for future expansion, the hope is to continue to control the pet population through spaying and neutering services under the new vet clinic that will be housed within this building.

Bob stated that although the SPCA would like to have a sod turning for the new site, it is in our best interest to wait until we have received confirmation on the Federal Funds so that the Federal Government can be included in the event as well.

### Questions by Members:

1. A member requested an update on the amount fund raised to date.
  - Bob clarified that we are now at \$5.5 million.
  - A member commented that we should update the progress on social media.
2. A member asked if Pilot Communications continued to be involved in fundraising for our new shelter and are they involved in publicizing our Capital Campaign?
  - Bob stated that they are involved but not in the day-to-day fundraising nor are they involved in publicizing our Capital Campaign, however Paul Snow has been working on the Grants application.
3. A member stated that they have not seen much advertisement about the Capital Campaign or the new site and that is it important to keep the public informed.

-Karen stated that the ads continue to be aired on VOXM.

-Lynn stated we had been waiting for confirmation of the federal funding before holding a ceremony. We kept anticipating that news would arrive soon, which unfortunately led to delays in organizing the event.

4. A member asked if there was still a plan to have an in-house vet clinic to do more spays and neuters for the community.

-Bob stated that everything is in place for the vet clinic as was previously discussed.

-Karen stated that once the shelter is built there is a PetSmart Grant that we can apply for to get funds for an X-Ray machine as there will be a room specifically for this purpose.

5. A member noted that the number of animals helped by the SPCA this year appears to be similar to last year and inquired if there is any theory as to why that might be.

-Karen suggested this might be due to improved spaying and neutering efforts across organizations.

6. A member noted that the SPCA needs to do more to inform the general public about the work it has been doing, as much of it is currently going unnoticed.

Prior to the Election of Board Members, a member presented concerns as they wanted to nominate another member during the AGM. This member had concerns regarding the process of electing new members and raised question about the lack of a formal call for nominations at the Annual General Meeting (AGM).

-This member was informed that nominations must be submitted 30 days prior to the AGM as was stated in the social media post and emails regarding the AGM.

-This member also expressed conflicts with regards to the Bylaws and nominations.

-Section 22 of the bylaws was reviewed during the meeting clarifying nominations occur 30 days prior to the AGM.

-Amanda stated that if this member had a formal grievance, they were within their rights to submit said grievance to the Board.

-This member stated there was discrepancies in the Bylaws and what is publicized on our website.

-This member expressed concerns that they were removed from the AGM by the host and not permitted to return. Lisa informed this member that this was not the case, however there were technical difficulties and apologized for the inconvenience this may have caused.

**Follow-Up:**

- Review and update website information regarding board member nomination process to ensure accuracy and alignment with bylaws.
- Post the approved AGM Minutes on the SPCA Website.
- Post the approved Final Financials on the SPCA Website.
- Post the Executive Director Report on the SPCA Website
- Prior to the upcoming AGMs the Annual Report, last AGM minutes and Financial Reports (If completed at the time of the email) will be sent via email to all SPCA Members for review.

**ELECTION OF DIRECTORS FOR 2025-2026****Re-Election of Candidates**

1. Lisa Inder (2025)
2. Kim Andrews (2025)
3. Glenda Howse (2025)
4. Ray Piercey (2025)

On a motion by Amanda, seconded by Dale, to re-elect Lisa Inder, Kim Andrews, Glenda Howse & Ray Piercey for the next three years to the Board of Directors.

No contra minded

Abstention: Member Bill Hickey

Motion carried and accepted by all, except Bill Hickey who abstained, to approve the Directors to the Board for the next three years.

So Moved.

There being no further business, the 2024 Annual General Meeting of SPCA St. John's NL adjourned on a motion by Dale at 8:53PM.

Lisa Inder  
SPCA St. John's Board Secretary